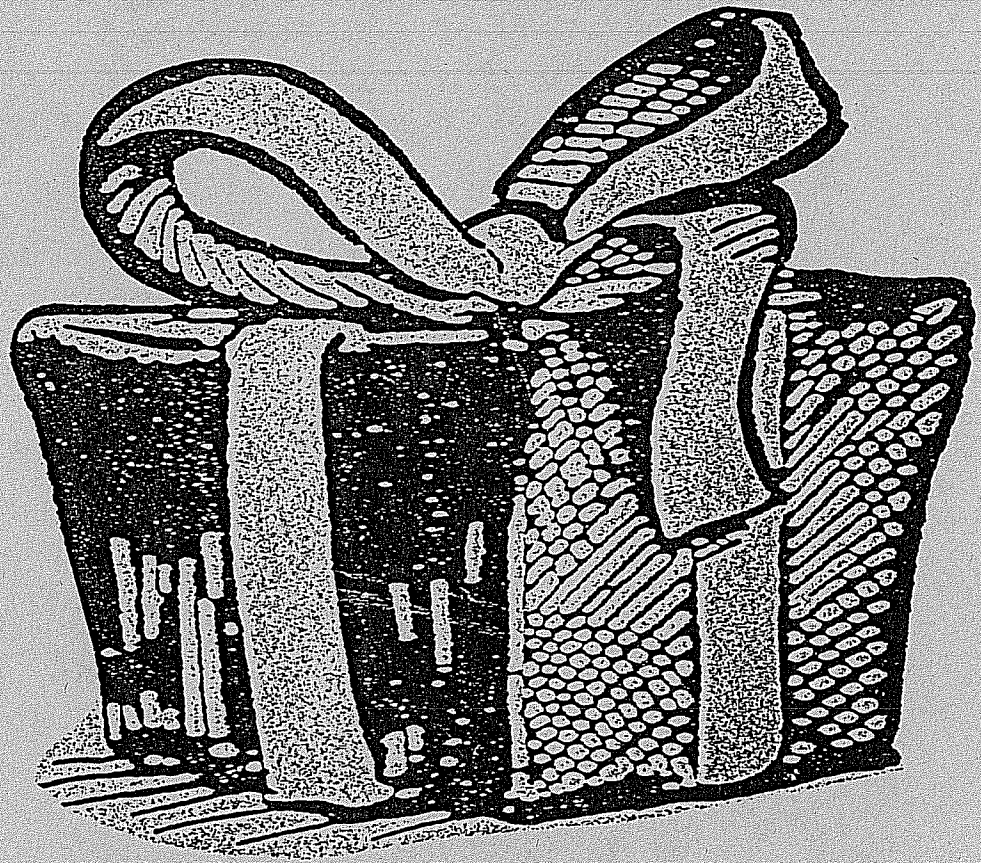


Spiritual Gifts



SPIRITUAL GIFTS ASSESSMENT

The following set of questions has been designed to help individual believers assess areas where God has gifted them. The results are not meant to be definitive, but only to be used as a starting point for exploration of where your best place of service might be within the body of Christ.

There are many other important indicators that need to be taken into consideration. They include such things as your personal spiritual passion for service, God's direct leading in your life, your temperament, your natural skills and abilities, your schedule and time availability, and the affirmation you receive from other believers.

Keep the following guidelines in mind as you take the test.

- Answer according to who you are, not what you would like to be or think you ought to be!
- How true of you is each statement in relationship to your experience?
- How closely does each statement reflect your true desire or spiritual passion?
- To what degree do these statements reflect your usual tendencies?

Then, respond by placing a numerical value in the space provided to the left of each statement using the following criteria:

5	=	Always True
3	=	Sometimes True
1	=	Seldom True
0	=	Never True

After responding to all questions, transfer the numerical value you assigned each question into the box with the corresponding number. Add each column vertically and write the sum in the shaded area. Circle the four highest sums and alphabet letters and transfer them to the Assessment Key on the back page.

- _____ 1. I enjoy learning about management issues and how organizations function.
- _____ 2. I want to share the gospel in areas or countries that have not yet received the message.
- _____ 3. I am able to perceive what a person is really wanting to communicate by what they are saying or not saying.
- _____ 4. I feel fulfilled when I have been able to fashion/create something with my hands that helped one of the church's ministries.
- _____ 5. In conversations with others, they say to me, "I have never thought about it that way."
- _____ 6. I have been told that my insights about certain teachings or people have been true.
- _____ 7. I strengthen those who are wavering in their faith by directing them to God's promises and truth.
- _____ 8. I seek out unbelievers with the desire to present the message of Christ and take great joy in seeing others come to Christ.
- _____ 9. I have such a peace about God's daily care and provision for me and others that believers have commented about my faith in God and my ability to move confidently in His power.
- _____ 10. I enjoy giving what resources I have to those in need.
- _____ 11. I believe God has used me to miraculously heal people without the aid of medicines or treatment.
- _____ 12. I like to work behind the scene so that others can better use their gifts.
- _____ 13. I feel free to open my home to those who need physical or emotional support.
- _____ 14. I have heard someone speak in tongues and was able to interpret their message to the group, without ever having learned the language.
- _____ 15. I enjoy studying the Bible, researching topics, and reading books in order to help clarify biblical truth for others.
- _____ 16. I will accept responsibility for a group when it does not have any direction or leadership.
- _____ 17. I am able to empathize with suffering people and involve myself in their healing process.
- _____ 18. God was honored and glorified when He used me to make the impossible happen.
- _____ 19. I speak the truth of God's Word even when it is unpopular and difficult for others to accept.
- _____ 20. It is important to me to know and be well-known personally by those I serve and guide.

- _____ 21. I love to learn and explain the Word in ways that cause people to listen and act accordingly.
- _____ 22. I have been used by God to communicate the gospel in a language unknown to me.
- _____ 23. I am able to see and verbalize the consequences of a person's actions before most people.
- _____ 24. I could live more comfortably, but I choose not to in order to live with the poor.
- _____ 25. I am single and I enjoy it.
- _____ 26. I spend at least one hour a day in continuous prayer.
- _____ 27. I see people as gifted and valuable resources to be coordinated for greater effectiveness in the church.
- _____ 28. I like to share the gospel in different ways so as to be culturally clear and sensitive to people's differing world views.
- _____ 29. People tell me that I am a patient and good listener.
- _____ 30. I can visualize through my mind's eye how something is to be constructed before I build it or create it.
- _____ 31. I like the challenge of communicating with others so that there is variety and creativity.
- _____ 32. I can perceive the genuineness of a person's motives and am a good judge of character.
- _____ 33. I gravitate toward those who are confused or troubled in order to encourage them and see them grow in their faith.
- _____ 34. I look for different ways to effectively share my faith.
- _____ 35. Even when things seem impossible, I trust God for His provision.
- _____ 36. I am able to earn large amounts of money and enjoy making significant financial contributions to see things happen for God's glory.
- _____ 37. I feel that one of my contributions to the body is to pray for the sick and have been told that people seek me out to pray for their physical healing.
- _____ 38. I feel there is a spiritual significance to the routine tasks I do for the ministries in the church.
- _____ 39. I enjoy meeting new people and helping them to get acquainted with others in the church.
- _____ 40. I have enjoyed interpreting for the body a message given in tongues.

- _____ 41. To a large degree, I could say that I have "felt or experienced" the truth I have discovered, which gives me a passion to see it communicated and applied in the lives of others.
- _____ 42. I am able to effectively organize those in the body to achieve specific goals which I perceive to be clearly God's plan.
- _____ 43. I enjoy ministering to people in hospitals, prisons, and rest homes.
- _____ 44. I have been used by God to do supernatural acts which authenticated the message of Christ.
- _____ 45. I feel compelled to expose sin in the culture, church, or an individual's life in order to have them walk consistently in the truth.
- _____ 46. I provide guidance for the whole person - relationally, emotionally, physically, spiritually, etc. and have received confirmation from others that it has been helpful and effective.
- _____ 47. I have a strong desire to study God's Word and a deep concern and ability to relate God's truth to life so that Christians develop healthy attitudes and values.
- _____ 48. During prayer, I speak in a language I do not understand, and it strengthens me in order to edify and love others.
- _____ 49. I feel I have more "common sense" than most people.
- _____ 50. Living a simple lifestyle is an exciting challenge for me.
- _____ 51. Other people have noted that I feel more indifferent about not being married than most.
- _____ 52. When I hear a prayer request, I pray for that need at least for several days.
- _____ 53. When I think about an event, I am able to visualize it so that potential problems are solved before they happen.
- _____ 54. I can easily adapt to my surrounding and minister effectively within them.
- _____ 55. I have a deep longing to help people lead a wholistic and balanced life-style.
- _____ 56. I am able to design and build things that help the church to better minister to people.
- _____ 57. I enjoy developing my skills in the arts: music, crafts, drama, photography, etc.
- _____ 58. Others come to me to clarify a teaching or a situation's rightness or wrongness.
- _____ 59. I gently, but firmly, challenge others to live a life of greater obedience.
- _____ 60. When I share my testimony and God's plan of salvation, people desire to know more about a relationship with Jesus Christ.
- _____ 61. I am able to pray knowing that god hears and will answer my prayers.

- _____ 62. I am confident that the resources I share with others were for that purpose, and whether they are ever replenished is not of concern to me.
- _____ 63. Others have affirmed power in my faith and prayers to see suffering people healed.
- _____ 64. I enjoy using my natural and acquired skills to facilitate more effective ministry.
- _____ 65. I spend time with visitors in order to make them feel comfortable and cared for.
- _____ 66. I have been affirmed by others that God has used me to interpret His timely message, given by someone else, through their gift of tongues.
- _____ 67. I have found myself in situations when I intuitively knew something that helped minister to someone.
- _____ 68. I usually know where I am going and can influence other Christians in such a way that they feel "led of the Spirit" in a "God-glorifying" task.
- _____ 69. I look beyond a person's deformities and their lingering problems to see a life that matters to God.
- _____ 70. People have become Christians because of the gospel and the miracles God did through me.
- _____ 71. I stimulate others to use Scriptural principles in their personal/professional and their public/private decisions.
- _____ 72. I prefer long-term, stable relationships in which I can model servant leadership for new or young believers.
- _____ 73. People say they learn a lot when I teach the Bible, and they seem to be motivated to study it more on their own.
- _____ 74. I have spoken in a language unknown to me, that when interpreted, brought a blessing to those who heard it.
- _____ 75. Others have told me how I helped them to see the application of biblical truth in the "gray areas" of their life.
- _____ 76. I am not poor, but I can identify with poor people.
- _____ 77. I am glad I have more time to serve the Lord because I am single.
- _____ 78. Intercessory prayer is a favorite way for me to spend time.
- _____ 79. I can communicate goals in such a way that others may fulfill them.
- _____ 80. I am, or desire to be, actively involved in the church's foreign mission program.
- _____ 81. When someone has a spiritual or relational struggle, I care for them in such a way that over time they are able to work through their problems in practical ways.
- _____ 82. I am very good at handiwork and enjoy working with my hands.

- _____ 83. I need to regularly get alone and reflect and use my imagination.
- _____ 84. In spiritual matters, I am able to distinguish between truth and error.
- _____ 85. I reassure those who need to take some courageous steps in their faith, family, or life.
- _____ 86. I am so concerned for the lost that I feel constantly motivated to invite people to receive Christ.
- _____ 87. I visualize great things for the cause of Christ and take action, even without the visible means to accomplish them.
- _____ 88. I am a good manager of money so that I can support ministries that further the cause of Christ.
- _____ 89. I have seen God answer my prayer for a miraculous healing on several occasions.
- _____ 90. I willingly do a variety of odd jobs around the church to practically meet the needs of others.
- _____ 91. I will spontaneously invite people to my home to minister to them, even though my house may not be totally presentable.
- _____ 92. Most of the messages given in tongues that I have interpreted (without learning the language), have spoken of Jesus and His work on the cross.
- _____ 93. I become deeply troubled when someone has not accurately represented biblical truth.
- _____ 94. It seems that many Christians look to me for my thought and actions in determining what to do in their own life.
- _____ 95. I feel such compassion for hurting people that I actively do what I can to alleviate the sources of their discomfort.
- _____ 96. The power of God has miraculously changed the natural order through me and my prayers.
- _____ 97. I apply biblical principles to the popular issues being faced within the culture, causing others to think differently.
- _____ 98. I enjoy caring for people, walking with them and leading them along the way toward wholeness and maturity in Christ.
- _____ 99. I am very concerned that people both understand God's Word and can apply it to their lives.
- _____ 100. I have been able to share the message of Christ with others in a language I never learned.
- _____ 101. I am respected for my ability to provide concise and appropriate solutions to difficult problems.

- _____ 102. Others tell me I sacrifice much materially in order to minister.
- _____ 103. I am single and have little difficulty controlling my sexual desires.
- _____ 104. Others have told me that my prayers for them have been answered in tangible ways.
- _____ 105. I am able to handle a lot of details at the same time and can delegate effectively in order to accomplish a task.
- _____ 106. I am willing to take a part in starting a new church.
- _____ 107. I can disagree with someone without making them feel judged or rejected.
- _____ 108. I enjoy being creative when working with wood, yarn, metal, glass, etc.
- _____ 109. I critique the performances and work of others.
- _____ 110. I can determine and expose a person's deception or phoniness before others recognize it.
- _____ 111. I strengthen and motivate others to take their spiritual walk more seriously.
- _____ 112. My conversations with unbelievers seem to include spiritual matters and I have a clear understanding of the gospel message, which I relate easily to others.
- _____ 113. When I sense God's direction, I will press on even with the objections or opposition of others.
- _____ 114. I often give anonymously to help meet an individual's or ministry's financial needs.
- _____ 115. I feel as a result of my prayers people have been restored to social and relational wholeness.
- _____ 116. I like to find things that need to be done, and do them, even without being asked.
- _____ 117. I enjoy providing food and lodging for those in need.
- _____ 118. When I have interpreted tongues, it has encouraged and edified the body.
- _____ 119. I love to share with others the insights I have found in God's Word.
- _____ 120. I have led groups that have experienced success through difficult circumstances with a deep sense that they were fulfilling the will of God.
- _____ 121. I understand the emotional and spiritual swings of those going through painful experiences, and I patiently support them.
- _____ 122. I have been told that visible miracles have resulted from my prayers.
- _____ 123. I challenge believers to confront and turn from their sin, even in the face of rejection, pressure, or accusations of being narrow-minded.

- _____ 124. Over time, others have told me how much they appreciated and have been helped by my on-going patient support and concern for them.
- _____ 125. Christians have told me that I have really helped them to better understand some biblical truth or personal issues so that they are now living differently.
- _____ 126. When I have publicly spoken in tongues, it has been interpreted.
- _____ 127. God enables me to make practical applications of biblical truth in a variety of situations.
- _____ 128. Poor people accept me because I choose to live on their level.
- _____ 129. I readily identify with Paul's desire for others to be single as he was.
- _____ 130. When I pray, God frequently speaks to me, and I recognize His voice.

SPIRITUAL GIFT DEFINITIONS

- A. **ADMINISTRATION:** The divine enablement to understand what makes an organization function, and the special ability to plan, execute and achieve procedures that increase the church's organizational effectiveness.
- B. **APOSTLESHIP:** The divine enablement to start churches and oversee their development.
- C. **COUNSELING:** The divine enablement to effectively listen and assist someone in their quest for psychological and relational wholeness.
- D. **CRAFTSMANSHIP:** The divine enablement to facilitate ministry through the creative construction of necessary tools for ministry.
- E. **CREATIVE COMMUNICATION:** The divine enablement to communicate God's truth through a variety of art forms.
- F. **DISCERNMENT:** The divine enablement to distinguish between the truth and error.
- G. **ENCOURAGEMENT:** The divine enablement to reassure, strengthen and affirm those who are discouraged or wavering in their faith.
- H. **EVANGELISM:** The divine enablement to effectively communicate the message of Christ to unbelievers so that they respond in faith and discipleship.
- I. **FAITH:** The divine enablement to see the Lord's will and act on it with an unwavering belief in God's ability.
- J. **GIVING:** The divine enablement and ability to contribute money and material resources to the work of the Lord with cheerfulness and liberality.
- K. **HEALING:** The divine enablement to be God's channel to restore people to health.
- L. **HELPS:** The divine enablement to attach spiritual value to the accomplishment of physical tasks within the Body of Christ.
- M. **HOSPITALITY:** The divine enablement to care for new or needy people by providing fellowship, food or shelter.
- N. **INTERPRETATION:** The divine enablement to make known to the Body the message of one who is speaking in tongues.
- O. **KNOWLEDGE:** The divine enablement to accumulate and analyze information effectively.
- P. **LEADERSHIP:** The divine enablement to attract, lead and motivate people to accomplish the work of ministry.
- Q. **MERCY:** The divine enablement to minister cheerfully and appropriately to people who are suffering.
- R. **MIRACLES:** The divine enablement to effect powerful acts which authenticate the message of Christ and glorify God.
- S. **PROPHECY:** The divine enablement to proclaim God's truth with power and clarity in a timely and culturally sensitive fashion for correction, repentance or edification.
- T. **SHEPHERDING:** The divine enablement to lead, care for, and nurture individuals or groups in Body as they grow in their faith.
- U. **TEACHING:** The divine enablement to understand, clearly explain, apply the Word of God to the lives of listeners.
- V. **TONGUES:** The divine enablement to speak in unknown languages.
- W. **WISDOM:** The divine enablement to apply knowledge effectively.
- X. **VOLUNTARY POVERTY:** The divine enablement to adopt a personal life-style equivalent to those living at the poverty level in order to more effectively serve God in a particular society.
- Y. **CELIBACY:** The divine enablement to enjoy remaining single and not suffer undue sexual temptation in order to have greater freedom to serve the body of Christ.
- Z. **INTERCESSION:** The divine enablement to pray for extended periods of time on a regular basis and see frequent and specific answers to prayer.

RESPONSE SHEET

Transfer the numerical value you have written next to each question into the box with the number corresponding to that question. Add each column vertically and write the sum in the shaded area. Circle the four highest sums and alphabet letters and transfer them to the Assessment Key at the bottom of the page. The alphabet letter codes represent a Spiritual Gift. The code may be identified by looking on the previous page of Spiritual Gift Definitions. Write the name of the gift next to the letter code in the shaded score box below.

1	2	3	4	5	6	7	8	9	10	11	12	13
27	28	29	30	31	32	33	34	35	36	37	38	39
53	54	55	56	57	58	59	60	61	62	63	64	65
79	80	81	82	83	84	85	86	87	88	89	90	91
105	106	107	108	109	110	111	112	113	114	115	116	117
TOTAL:												
A	B	C	D	E	F	G	H	I	J	K	L	M

14	15	16	17	18	19	20	21	22	23	24	25	26
40	41	42	43	44	45	46	47	48	49	50	51	52
66	67	68	69	70	71	72	73	74	75	76	77	78
92	93	94	95	96	97	98	99	100	101	102	103	104
118	119	120	121	122	123	124	125	126	127	128	129	130
TOTAL:												
N	O	P	Q	R	S	T	U	V	W	X	Y	Z

ASSESSMENT KEY: List, In Order, Your Top Four Scores

	Score	Letter	Spiritual Gift		Score	Letter	Spiritual Gift
1.				3.			
2.				4.			

This is just a list of Spiritual Gifts listed in the Bible, I do not believe it is an exhaustive list, but it will still help to guide you in the right direction.